### Edgar Filing: Whitmore Justin - Form 4

Whitmore J Form 4										
November 2	ЛЛ								OMB AI	PPROVAL
FORM 4 UNITED STATES SECURITIES AND EXCHANGE C Washington, D.C. 20549					SE CO	OMMISSION	OMB Number:	3235-0287		
Check th if no lor subject to Section Form 4 Form 5 obligation may con <i>See</i> Inst 1(b).	<ul> <li>F CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES</li> <li>Section 16(a) of the Securities Exchange Act of 1934, Public Utility Holding Company Act of 1935 or Sectio</li> <li>of the Investment Company Act of 1940</li> </ul>						January 31, 2005 Estimated average burden hours per response 0.5			
(Print or Type	Responses)									
1. Name and Address of Reporting Person <u>*</u> Whitmore Justin			2. Issuer Name <b>and</b> Ticker or Trading Symbol TYSON FOODS INC [TSN]					5. Relationship of Reporting Person(s) to Issuer		
(Last) (First) (Middle) 2200 W DON TYSON PARKWAY			3. Date of Earliest Transaction (Month/Day/Year) 09/18/2018				- - 1	(Check all applicable) <u></u> Director10% Owner <u></u> Officer (give titleOther (specify below) EVP Cont Impr & CSO		
SPRINGD	(Street) ALE, AR 72762			endment, D nth/Day/Yea	ate Original r)		-	5. Individual or Joi Applicable Line) _X_ Form filed by O Form filed by M Person	ne Reporting Pe	erson
(City)	(State)	(Zip)	Tab	le I - Non-l	Derivative Sec	urities	s Acqu	ired, Disposed of,	or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction Da (Month/Day/Year	<ul> <li>Execution any</li> </ul>		3. Transactio Code (Instr. 8) Code V	omr Disposed c (Instr. 3, 4 an	of (D) d 5) (A) or		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Class A Common Stock	09/18/2018			$J_{\underline{(1)}}^{(1)}$	Amount 85.929	(D) A	Price \$ 0	6,677.325 <u>(2)</u>	D	
Class A Common Stock	11/19/2018			A <u>(3)</u>	4,207.338	A	\$0	10,884.663 (4)	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercis Expiration Dat (Month/Day/Y	e	7. Title and A Underlying So (Instr. 3 and 4
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title
Non-Qualified Stock Options (Right to Buy)	\$ 59.42	11/19/2018		A <u>(5)</u>	22,027	11/19/2019	11/19/2028	Class A Common Stock
Performance Shares	<u>(6)</u>	11/19/2018		А	16,829.35	(6)	<u>(6)</u>	Class A Common Stock

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
1 5	Director 10% Owner Officer		Officer	Other			
Whitmore Justin 2200 W DON TYSON PARKWAY SPRINGDALE, AR 72762			EVP Cont Impr & CSO				
Signatures							
/s/ R. Read Hudson by Power of Atto Whitmore	rney for J	ustin	11/21/2018				

\*\*Signature of Reporting Person

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Represents shares of the Issuer's Class A Common Stock received by the Reporting Person pursuant to the Issuer's dividend reinvestment
   (1) plan since the last Statement of Changes in Beneficial Ownership was filed by the Reporting Person. Such acquisitions are exempt from Section 16 concurrent reporting requirements pursuant to Rule 16a-11.

Date

- Includes 4,395.195 shares of Class A Common Stock which vest on May 12, 2020 if the Reporting Person is employed by the Issuer on
  (2) the vesting date and 2,282.13 shares which vest on November 13, 2020 if the performance metric described in the applicable Stock Incentive Agreement (the "SIA") are achieved and the Reporting Person is employed by the Issuer on the vesting date.
- Award of Class A Common Stock which vests on November 29, 2021 if the performance metric described in the applicable SIA is(3) achieved. The performance metric is the achievement of a three year (fiscal 2019-2021) cumulative adjusted operating income target as set forth in the SIA. If the performance metric is not achieved, the award expires.

Includes 4,395.195 shares of Class A Common Stock which vest on May 12, 2020 if the Reporting Person is employed by the Issuer on the vesting date and 2,282.13 shares which vest on November 13, 2020 if the performance metric described in the applicable SIA is

- (4) The vesting date and 2,222.15 shales which vest on November 13, 2020 if the performance metric described in the appreciate STATS achieved and the Reporting Person is employed by the Issuer on the vesting date; and 4,207.338 shares of Class A Common Stock which vest on November 29, 2021 if the performance metric described in the applicable SIA is achieved.
- (5) The stock options vest at 33 1/3% on each of the first, second, and third anniversary dates of the grant.

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Award of performance Class A Common Stock which vests on November 29, 2021 if the performance metrics described in the applicable SIA are achieved. The performance metrics set forth in the SIA are (1) achievement of a three year (fiscal 2019-2021) cumulative

(6) operating income target and (2) a favorable comparison of the relative total shareholder return of the Issuer's Class A Common Stock compared to a predetermined peer group of publicly traded companies over a three year (fiscal 2019-2021) period. Subject to the achievement of the performance metrics, the performance shares could vest at a level of 50 to 200 percent and are reported as derivative securities at the 200 percent level. If neither of the performance metrics are achieved, the award expires.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.