

TYSON FOODS INC

Form 3

October 19, 2007

**FORM 3****UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF  
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting  
Person \*

Â Leonard Bernard

(Last)

(First)

(Middle)

2. Date of Event Requiring  
Statement

(Month/Day/Year)

10/10/2007

3. Issuer Name **and** Ticker or Trading Symbol  
TYSON FOODS INC [(TSN)]4. Relationship of Reporting  
Person(s) to Issuer5. If Amendment, Date Original  
Filed(Month/Day/Year)2210 WEST OAKLAWN  
DRIVE

(Street)

(Check all applicable)

☐ Director ☐ 10% Owner☒ Officer ☐ Other

(give title below) (specify below)

Group VP of Food Service

6. Individual or Joint/Group

Filing(Check Applicable Line)

☒ Form filed by One Reporting

Person

☐ Form filed by More than One  
Reporting Person

SPRINGDALE,Â ARÂ 72762

(City)

(State)

(Zip)

**Table I - Non-Derivative Securities Beneficially Owned**1. Title of Security  
(Instr. 4)2. Amount of Securities  
Beneficially Owned  
(Instr. 4)3. Ownership  
Form:  
Direct (D)  
or Indirect  
(I)  
(Instr. 5)4. Nature of Indirect Beneficial  
Ownership  
(Instr. 5)

Class A Common Stock

56,799

D

Â

Class A Common Stock

1,144

I

By ESPP

Class A Common Stock

52,734

I

By Trust

Reminder: Report on a separate line for each class of securities beneficially  
owned directly or indirectly.

SEC 1473 (7-02)

**Persons who respond to the collection of  
information contained in this form are not  
required to respond unless the form displays a  
currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**1. Title of Derivative  
Security2. Date Exercisable and  
Expiration Date  
(Month/Day/Year)3. Title and Amount of  
Securities Underlying

4. Conversion

5. Ownership

6. Nature of  
Indirect

# Edgar Filing: TYSON FOODS INC - Form 3

(Instr. 4)			Derivative Security (Instr. 4)		or Exercise Price of Derivative Security	Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5)	Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Non Qualified Stock Option (right to buy)	10/10/2004 <sup>(1)</sup>	10/10/2012	Class A Common Stock	6,960	\$ 9.64	D	Â
Non-Qualified Stock Option (right to buy)	03/29/2003 <sup>(2)</sup>	03/29/2011	Class A Common Stock	20,000	\$ 11.5	D	Â
Non-Qualified Stock Option (right to buy)	10/15/2003 <sup>(1)</sup>	10/15/2011	Class A Common Stock	6,960	\$ 9.32	D	Â
Non-Qualified Stock Option (right to buy)	09/19/2005 <sup>(1)</sup>	09/19/2013	Class A Common Stock	6,960	\$ 13.33	D	Â
Non-Qualified Stock Option (right to buy)	Â <sup>(1)</sup>	09/29/2014	Class A Common Stock	10,000	\$ 15.96	D	Â
Non-Qualified Stock Option (right to buy)	11/16/2007 <sup>(1)</sup>	11/16/2015	Class A Common Stock	10,000	\$ 16.35	D	Â
Non-Qualified Stock Option(right to buy)	11/17/2008 <sup>(1)</sup>	11/17/2016	Class A Common Stock	40,000	\$ 15.37	D	Â
Performance Shares	Â <sup>(3)</sup>	Â <sup>(3)</sup>	Class A Common Stock	23,614.6096	\$ <sup>(3)</sup>	D	Â
Performance Shares	Â <sup>(4)</sup>	Â <sup>(4)</sup>	Class A Common Stock	21,008.4034	\$ <sup>(4)</sup>	D	Â

## Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Leonard Bernard 2210 WEST OAKLAWN DRIVE SPRINGDALE,Â ARÂ 72762	Â	Â	Â Group VP of Food Service	Â

## Signatures

/s/ Leonard,  
Bernard

10/19/2007

\_\_Signature of  
Reporting Person

Date

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The stock options vest at 40% on the second anniversary of the grant date, the date indicated herein is the first vesting date, and 20% each year thereafter for 3 years.
- (2) The Stock Options become exercisable in four equal annual installments, commencing two years after the date of grant, 03-29-01.
- The award will vest or expire two business days following the Company's public announcement of its earnings for the 2009 fiscal year based upon a comparison of the market price of Tyson's Class A Common Stock to a peer group of publicly traded companies and the
- (3) achievement by the Company of certain goals related to return on invested capital. The number of performance shares that can vest under the awards range from 50% to 150% of the target level, and the number of derivative securities reported herein is at the maximum vesting level of 150%.
- The award will vest or expire two business days following the Issuer's 2010 fiscal year based upon a comparison of the market price of
- (4) Issuer's Class A Common Stock to a peer group of publicly traded companies. The number of performance shares that can vest under the awards range from 50% to 150% of the target level, and the number of derivative securities reported herein is at the maximum vesting level of 150%.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.